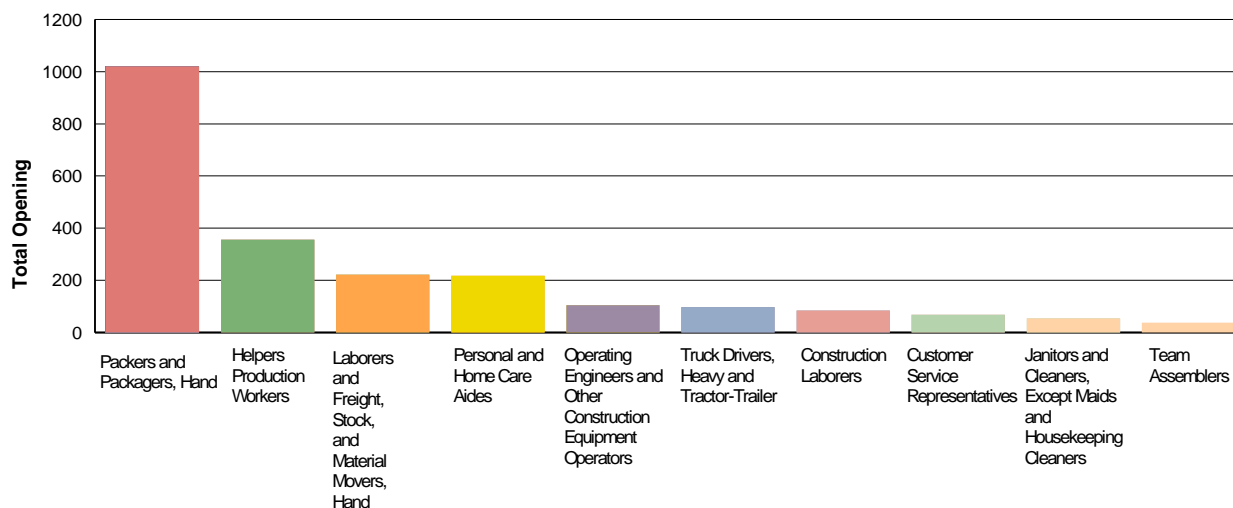


Top 10 Job Postings in Indiana Career Connect - Region 7

07/01/2010-6/30/2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

The Job Orders were created in ICC from 7/01/2010 - 6/30/2011

Released July 2011

| Category/ OES Code | Job Title | Total Openings | Minimum Hourly Rate | Maximum Hourly Rate | Average Hourly Rate |
|--|---|-------------------|------------------------|------------------------|------------------------|
| Management Occupations | | | | | |
| 11102100 | General and Operations Managers | 3 | \$12.00 | \$84.13 | \$41.05 |
| 11202100 | Marketing Managers | 1 | \$14.42 | \$19.23 | \$16.83 |
| 11202200 | Sales Managers | 4 | \$9.62 | \$33.65 | \$19.28 |
| 11301100 | Administrative Services Managers | 2 | \$10.00 | \$20.00 | \$15.31 |
| 11302100 | Computer and Information Systems Managers | 1 | \$12.02 | \$24.04 | \$18.03 |
| 11304000 | Human Resources Managers | 1 | \$16.83 | \$19.23 | \$18.03 |
| 11305100 | Industrial Production Managers | 2 | \$12.02 | \$43.27 | \$30.65 |
| 11307101 | Transportation Managers | 1 | \$23.08 | \$24.04 | \$23.56 |
| 11307102 | Storage and Distribution Managers | 10 | \$8.50 | \$8.90 | \$8.70 |
| 11903100 | Education Administrators, Preschool and Child Care Center/Program | 1 | \$12.66 | \$16.41 | \$14.53 |
| 11904100 | Engineering Managers | 1 | \$38.46 | \$38.46 | \$38.46 |
| 11905100 | Food Service Managers | 3 | \$8.25 | \$14.42 | \$11.52 |
| 11911100 | Medical and Health Services Managers | 2 | \$13.50 | \$26.92 | \$20.63 |
| 11915100 | Social and Community Service Managers | 1 | \$11.37 | \$11.37 | \$11.37 |
| Business and Financial Operations Occupations | | | | | |
| 13107300 | Training and Development Specialists | 1 | \$8.00 | \$10.00 | \$9.00 |
| 13108100 | Logisticians | 10 | \$17.02 | \$20.10 | \$18.56 |
| 13201101 | Accountants | 8 | \$12.00 | \$31.25 | \$21.40 |
| 13201102 | Auditors | 1 | \$15.98 | \$15.98 | \$15.98 |
| 13204100 | Credit Analysts | 1 | \$12.02 | \$19.23 | \$15.63 |
| 13207200 | Loan Officers | 1 | \$20.84 | \$20.84 | \$20.84 |

| Category/ OES Code | Job Title | Total Openings | Minimum Hourly Rate | Maximum Hourly Rate | Average Hourly Rate |
|--|--|-------------------|------------------------|------------------------|------------------------|
| <u>Computer and Mathematical Occupations</u> | | | | | |
| 15103100 | Computer Software Engineers, Applications | 1 | \$24.04 | \$24.04 | \$24.04 |
| 15103200 | Computer Software Engineers, Systems Software | 1 | \$14.42 | \$38.46 | \$26.44 |
| 15104100 | Computer Support Specialists | 2 | \$7.50 | \$20.00 | \$13.70 |
| 15107100 | Network and Computer Systems Administrators | 2 | \$12.02 | \$20.19 | \$16.23 |
| <u>Architecture and Engineering Occupations</u> | | | | | |
| 17207100 | Electrical Engineers | 1 | \$12.50 | \$37.50 | \$25.00 |
| 17211200 | Industrial Engineers | 2 | \$19.23 | \$27.88 | \$23.20 |
| 17214100 | Mechanical Engineers | 3 | \$14.00 | \$33.65 | \$21.38 |
| 17301300 | Mechanical Drafters | 1 | \$10.00 | \$15.00 | \$12.50 |
| 17302301 | Electronics Engineering Technicians | 1 | \$11.00 | \$15.00 | \$13.00 |
| 17302600 | Industrial Engineering Technicians | 1 | \$21.68 | \$24.08 | \$22.88 |
| 17302700 | Mechanical Engineering Technicians | 2 | \$14.42 | \$46.15 | \$27.88 |
| <u>Life, Physical and Social Science Occupations</u> | | | | | |
| 19203100 | Chemists | 4 | \$12.50 | \$26.44 | \$16.27 |
| 19302100 | Market Research Analysts | 1 | \$24.04 | \$31.25 | \$27.64 |
| 19403100 | Chemical Technicians | 12 | \$12.00 | \$20.10 | \$15.02 |
| <u>Community and Social Service Occupations</u> | | | | | |
| 21101500 | Rehabilitation Counselors | 3 | \$8.00 | \$17.79 | \$12.39 |
| 21102200 | Medical and Public Health Social Workers | 1 | \$8.00 | \$20.00 | \$14.00 |
| 21109100 | Health Educators | 3 | \$9.62 | \$24.04 | \$16.09 |
| 21109200 | Probation Officers and Correctional Treatment Specialists | 1 | \$11.06 | \$11.06 | \$11.06 |
| 21109300 | Social and Human Service Assistants | 5 | \$7.25 | \$16.35 | \$12.27 |
| <u>Education, Training and Library Occupations</u> | | | | | |
| 25103200 | Engineering Teachers, Postsecondary | 1 | \$25.32 | \$25.32 | \$25.32 |
| 25204100 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | 1 | \$35.96 | \$47.56 | \$41.76 |
| 25403100 | Library Technicians | 1 | \$11.63 | \$11.63 | \$11.63 |
| <u>Arts, Design, Entertainment, Sports, and Media Occupations</u> | | | | | |
| 27102600 | Merchandise Displayers and Window Trimmers | 30 | \$10.00 | \$10.00 | \$10.00 |
| 27301100 | Radio and Television Announcers | 1 | \$7.25 | \$14.42 | \$9.62 |
| 27401100 | Audio and Video Equipment Technicians | 1 | \$10.00 | \$16.88 | \$13.44 |
| <u>Healthcare Practitioner and Technical Occupations</u> | | | | | |
| 29103100 | Dietitians and Nutritionists | 1 | \$8.00 | \$20.00 | \$14.00 |
| 29111100 | Registered Nurses | 9 | \$8.00 | \$60.00 | \$21.11 |
| 29112200 | Occupational Therapists | 3 | \$8.00 | \$65.60 | \$32.74 |
| 29112300 | Physical Therapists | 1 | \$52.88 | \$68.20 | \$60.54 |
| 29112700 | Speech-Language Pathologists | 1 | \$45.04 | \$58.64 | \$51.84 |
| 29203402 | Radiologic Technicians | 1 | \$13.00 | \$14.00 | \$13.50 |
| 29204100 | Emergency Medical Technicians and Paramedics | 3 | \$15.00 | \$15.00 | \$15.00 |
| 29205200 | Pharmacy Technicians | 1 | \$12.00 | \$14.00 | \$13.00 |
| 29206100 | Licensed Practical and Licensed Vocational Nurses | 23 | \$8.00 | \$20.00 | \$15.46 |
| 29207100 | Medical Records and Health Information Technicians | 1 | \$9.00 | \$12.00 | \$10.50 |
| 29901100 | Occupational Health and Safety Specialists | 1 | \$21.63 | \$25.00 | \$23.32 |
| <u>Healthcare Support Occupations</u> | | | | | |
| 31101100 | Home Health Aides | 33 | \$8.00 | \$10.00 | \$9.17 |
| 31101200 | Nursing Aides, Orderlies, and Attendants | 22 | \$7.50 | \$20.00 | \$10.57 |
| 31201100 | Occupational Therapist Assistants | 1 | \$8.00 | \$20.00 | \$14.00 |
| 31201200 | Occupational Therapist Aides | 1 | \$8.00 | \$20.00 | \$14.00 |

| Category/ OES Code | Job Title | Total Openings | Minimum Hourly Rate | Maximum Hourly Rate | Average Hourly Rate |
|---|---|-------------------|------------------------|------------------------|------------------------|
| 31202100 | Physical Therapist Assistants | 1 | \$8.00 | \$20.00 | \$14.00 |
| 31901100 | Massage Therapists | 2 | \$10.00 | \$15.00 | \$12.50 |
| 31909100 | Dental Assistants | 1 | \$13.00 | \$14.00 | \$13.50 |
| 31909200 | Medical Assistants | 6 | \$9.00 | \$14.01 | \$11.10 |
| <u>Protective Service Occupations</u> | | | | | |
| 33301200 | Correctional Officers and Jailers | 25 | \$8.00 | \$22.69 | \$12.46 |
| 33903200 | Security Guards | 2 | \$8.00 | \$13.00 | \$9.38 |
| <u>Food Preparation and Serving Related Occupations</u> | | | | | |
| 35101200 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 3 | \$7.75 | \$12.00 | \$9.75 |
| 35201200 | Cooks, Institution and Cafeteria | 2 | \$7.75 | \$9.20 | \$8.26 |
| 35201400 | Cooks, Restaurant | 7 | \$7.25 | \$12.00 | \$8.08 |
| 35202100 | Food Preparation Workers | 18 | \$7.25 | \$20.10 | \$9.54 |
| 35301100 | Bartenders | 6 | \$7.25 | \$8.50 | \$7.46 |
| 35302100 | Combined Food Preparation and Serving Workers, Including Fast Food | 4 | \$7.25 | \$7.28 | \$7.27 |
| 35302200 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 5 | \$7.25 | \$8.50 | \$7.49 |
| 35303100 | Waiters and Waitresses | 25 | \$7.25 | \$7.55 | \$7.25 |
| 35304100 | Food Servers, Nonrestaurant | 5 | \$7.28 | \$16.83 | \$10.06 |
| 35901100 | Dining Room and Cafeteria Attendants and Bartender Helpers | 6 | \$7.25 | \$8.50 | \$7.55 |
| 35902100 | Dishwashers | 6 | \$7.25 | \$8.00 | \$7.49 |
| <u>Building and Grounds Cleaning and Maintenance Occupations</u> | | | | | |
| 37101100 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 1 | \$10.00 | \$10.00 | \$10.00 |
| 37201100 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 54 | \$7.25 | \$12.50 | \$9.09 |
| 37201200 | Maids and Housekeeping Cleaners | 8 | \$7.25 | \$8.00 | \$7.71 |
| 37301100 | Landscaping and Groundskeeping Workers | 4 | \$7.25 | \$10.25 | \$8.16 |
| <u>Personal Care and Service Occupations</u> | | | | | |
| 39202100 | Nonfarm Animal Caretakers | 6 | \$7.25 | \$10.00 | \$7.72 |
| 39309100 | Amusement and Recreation Attendants | 1 | \$7.25 | \$10.00 | \$8.63 |
| 39901100 | Child Care Workers | 4 | \$7.25 | \$10.00 | \$8.31 |
| 39902100 | Personal and Home Care Aides | 217 | \$8.00 | \$10.00 | \$8.63 |
| <u>Sales and Related Occupations</u> | | | | | |
| 41101100 | First-Line Supervisors/Managers of Retail Sales Workers | 1 | \$21.63 | \$28.85 | \$25.24 |
| 41201100 | Cashiers | 24 | \$7.25 | \$10.00 | \$7.83 |
| 41203100 | Retail Salespersons | 22 | \$7.25 | \$28.85 | \$9.81 |
| 41301100 | Advertising Sales Agents | 3 | \$7.25 | \$48.08 | \$18.83 |
| 41302100 | Insurance Sales Agents | 4 | \$8.00 | \$48.08 | \$23.37 |
| 41303102 | Sales Agents, Financial Services | 1 | \$16.83 | \$26.44 | \$21.63 |
| 41401100 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 2 | \$14.42 | \$28.85 | \$21.63 |
| 41401200 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific | 3 | \$10.00 | \$18.00 | \$12.50 |
| 41904100 | Telemarketers | 1 | \$8.00 | \$12.00 | \$10.00 |
| 41909100 | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers | 25 | \$50.00 | \$50.00 | \$50.00 |
| <u>Office and Administrative Support Occupations</u> | | | | | |
| 43101100 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 1 | \$8.00 | \$20.00 | \$14.00 |
| 43302102 | Billing, Cost, and Rate Clerks | 1 | \$12.00 | \$18.00 | \$15.00 |

| Category/ OES Code | Job Title | Total Openings | Minimum Hourly Rate | Maximum Hourly Rate | Average Hourly Rate |
|-----------------------|--|-------------------|------------------------|------------------------|------------------------|
| 43303100 | Bookkeeping, Accounting, and Auditing Clerks | 8 | \$8.00 | \$17.00 | \$11.58 |
| 43306100 | Procurement Clerks | 1 | \$9.62 | \$12.02 | \$10.82 |
| 43307100 | Tellers | 13 | \$8.00 | \$19.23 | \$10.03 |
| 43402100 | Correspondence Clerks | 1 | \$12.00 | \$15.50 | \$13.75 |
| 43403101 | Court Clerks | 1 | \$18.24 | \$25.12 | \$21.68 |
| 43405100 | Customer Service Representatives | 68 | \$7.25 | \$19.69 | \$9.72 |
| 43407100 | File Clerks | 1 | \$7.50 | \$12.50 | \$10.00 |
| 43412100 | Library Assistants, Clerical | 2 | \$11.63 | \$21.63 | \$16.63 |
| 43413100 | Loan Interviewers and Clerks | 1 | \$14.42 | \$19.23 | \$16.83 |
| 43416100 | Human Resources Assistants, Except Payroll and Timekeeping | 10 | \$17.02 | \$20.10 | \$18.56 |
| 43417100 | Receptionists and Information Clerks | 4 | \$7.25 | \$10.00 | \$8.41 |
| 43505200 | Postal Service Mail Carriers | 1 | \$21.31 | \$21.31 | \$21.31 |
| 43506100 | Production, Planning, and Expediting Clerks | 15 | \$9.00 | \$22.55 | \$16.99 |
| 43507100 | Shipping, Receiving, and Traffic Clerks | 31 | \$8.00 | \$15.00 | \$9.63 |
| 43508101 | Stock Clerks, Sales Floor | 6 | \$7.25 | \$8.25 | \$7.67 |
| 43508103 | Stock Clerks- Stockroom, Warehouse, or Storage Yard | 21 | \$7.75 | \$12.00 | \$8.88 |
| 43601100 | Executive Secretaries and Administrative Assistants | 5 | \$12.00 | \$21.63 | \$15.43 |
| 43601200 | Legal Secretaries | 1 | \$8.00 | \$10.00 | \$9.00 |
| 43601300 | Medical Secretaries | 2 | \$9.00 | \$14.00 | \$10.50 |
| 43601400 | Secretaries, Except Legal, Medical, and Executive | 3 | \$8.00 | \$13.46 | \$11.09 |
| 43902100 | Data Entry Keyers | 1 | \$7.75 | \$7.75 | \$7.75 |
| 43906100 | Office Clerks, General | 11 | \$7.25 | \$12.00 | \$9.39 |

Farming, Fishing and Forestry Occupations

| | | | | | |
|----------|----------------------------------|---|---------|---------|---------|
| 45209100 | Agricultural Equipment Operators | 3 | \$12.01 | \$12.01 | \$12.01 |
|----------|----------------------------------|---|---------|---------|---------|

Construction and Extraction Occupations

| | | | | | |
|----------|---|-----|---------|---------|---------|
| 47101100 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 1 | \$31.25 | \$40.87 | \$36.06 |
| 47202100 | Brickmasons and Blockmasons | 1 | \$14.00 | \$20.00 | \$17.00 |
| 47203101 | Construction Carpenters | 1 | \$13.00 | \$14.00 | \$13.50 |
| 47206100 | Construction Laborers | 84 | \$8.00 | \$16.00 | \$10.83 |
| 47207300 | Operating Engineers and Other Construction Equipment Operators | 105 | \$7.25 | \$18.17 | \$14.72 |
| 47211100 | Electricians | 9 | \$8.00 | \$26.40 | \$18.13 |
| 47215202 | Plumbers | 5 | \$10.00 | \$20.00 | \$15.00 |
| 47301300 | Helpers Electricians | 6 | \$8.00 | \$12.00 | \$10.00 |
| 47301500 | Helpers Pipelayers, Plumbers, Pipefitters, and Steamfitters | 1 | \$10.00 | \$15.00 | \$12.50 |
| 47406100 | Rail-Track Laying and Maintenance Equipment Operators | 1 | \$8.00 | \$20.00 | \$14.00 |
| 47508100 | Helpers Extraction Workers | 1 | \$9.50 | \$13.00 | \$11.25 |

Installation, Maintenance and Repair Occupations

| | | | | | |
|----------|---|----|---------|---------|---------|
| 49101100 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 5 | \$8.00 | \$38.46 | \$19.17 |
| 49202200 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 18 | \$12.00 | \$14.00 | \$13.00 |
| 49209200 | Electric Motor, Power Tool, and Related Repairers | 10 | \$16.35 | \$20.10 | \$18.22 |
| 49209400 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 3 | \$18.00 | \$25.00 | \$20.87 |
| 49209700 | Electronic Home Entertainment Equipment Installers and Repairers | 1 | \$16.83 | \$21.63 | \$19.23 |
| 49302200 | Automotive Glass Installers and Repairers | 1 | \$9.00 | \$10.00 | \$9.50 |
| 49302300 | Automotive Service Technicians and Mechanics | 4 | \$7.50 | \$25.00 | \$17.46 |
| 49302301 | Automotive Master Mechanics | 25 | \$10.00 | \$25.00 | \$16.79 |

| Category/ OES Code | Job Title | Total Openings | Minimum Hourly Rate | Maximum Hourly Rate | Average Hourly Rate |
|--------------------------------------|---|-------------------|------------------------|------------------------|------------------------|
| 49302302 | Automotive Specialty Technicians | 2 | \$7.25 | \$17.50 | \$13.31 |
| 49303100 | Bus and Truck Mechanics and Diesel Engine Specialists | 3 | \$10.00 | \$15.00 | \$13.50 |
| 49304300 | Rail Car Repairers | 6 | \$8.00 | \$20.00 | \$12.51 |
| 49305300 | Outdoor Power Equipment and Other Small Engine Mechanics | 2 | \$8.00 | \$15.00 | \$11.25 |
| 49902101 | Heating and Air Conditioning Mechanics | 11 | \$8.00 | \$22.00 | \$15.75 |
| 49902102 | Refrigeration Mechanics | 1 | \$7.25 | \$10.00 | \$8.63 |
| 49903100 | Home Appliance Repairers | 1 | \$10.00 | \$16.00 | \$13.00 |
| 49904100 | Industrial Machinery Mechanics | 9 | \$8.50 | \$24.25 | \$17.93 |
| 49904200 | Maintenance and Repair Workers, General | 11 | \$8.00 | \$18.00 | \$13.49 |
| 49904300 | Maintenance Workers, Machinery | 29 | \$12.00 | \$23.00 | \$19.09 |
| 49905200 | Telecommunications Line Installers and Repairers | 13 | \$8.00 | \$14.00 | \$12.29 |
| 49909100 | Coin, Vending, and Amusement Machine Servicers and Repairers | 1 | \$12.98 | \$12.98 | \$12.98 |
| 49909800 | Helpers Installation, Maintenance, and Repair Workers | 4 | \$8.00 | \$20.00 | \$10.75 |
| <u>Production Occupations</u> | | | | | |
| 51101100 | First-Line Supervisors/Managers of Production and Operating Workers | 12 | \$8.25 | \$28.85 | \$19.03 |
| 51204100 | Structural Metal Fabricators and Fitters | 1 | \$14.00 | \$14.00 | \$14.00 |
| 51209200 | Team Assemblers | 37 | \$9.00 | \$18.38 | \$12.17 |
| 51301100 | Bakers | 3 | \$8.50 | \$12.00 | \$9.75 |
| 51401100 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 6 | \$9.00 | \$29.00 | \$16.67 |
| 51402100 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 1 | \$12.00 | \$12.00 | \$12.00 |
| 51403100 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 2 | \$10.00 | \$12.00 | \$11.00 |
| 51403300 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1 | \$14.00 | \$16.50 | \$15.25 |
| 51403400 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 3 | \$8.00 | \$15.00 | \$10.25 |
| 51403500 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 2 | \$10.00 | \$14.25 | \$12.56 |
| 51404100 | Machinists | 6 | \$8.00 | \$25.00 | \$14.30 |
| 51408100 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 25 | \$7.25 | \$10.00 | \$8.63 |
| 51411100 | Tool and Die Makers | 2 | \$16.00 | \$22.00 | \$19.50 |
| 51412200 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 1 | \$23.52 | \$24.54 | \$24.03 |
| 51502300 | Printing Machine Operators | 4 | \$8.00 | \$20.00 | \$12.50 |
| 51601100 | Laundry and Dry-Cleaning Workers | 7 | \$7.25 | \$10.79 | \$8.81 |
| 51602100 | Pressers, Textile, Garment, and Related Materials | 2 | \$7.25 | \$10.48 | \$9.03 |
| 51603100 | Sewing Machine Operators | 4 | \$7.25 | \$13.00 | \$9.83 |
| 51605100 | Sewers, Hand | 3 | \$8.50 | \$8.75 | \$8.63 |
| 51809300 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 10 | \$17.02 | \$20.10 | \$18.56 |
| 51901100 | Chemical Equipment Operators and Tenders | 30 | \$15.00 | \$20.10 | \$17.03 |
| 51902300 | Mixing and Blending Machine Setters, Operators, and Tenders | 1 | \$10.00 | \$15.00 | \$12.50 |
| 51903100 | Cutters and Trimmers, Hand | 1 | \$7.75 | \$7.75 | \$7.75 |
| 51904100 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 31 | \$10.00 | \$15.00 | \$11.83 |
| 51906100 | Inspectors, Testers, Sorters, Samplers, and Weighers | 10 | \$7.25 | \$19.25 | \$12.30 |
| 51908300 | Ophthalmic Laboratory Technicians | 1 | \$8.17 | \$12.02 | \$10.10 |

| Category/ OES Code | Job Title | Total Openings | Minimum Hourly Rate | Maximum Hourly Rate | Average Hourly Rate |
|--|--|-------------------|------------------------|------------------------|------------------------|
| 51911100 | Packaging and Filling Machine Operators and | 16 | \$13.00 | \$13.25 | \$13.17 |
| 51912100 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 3 | \$10.00 | \$10.00 | \$10.00 |
| 51912200 | Painters, Transportation Equipment | 2 | \$14.60 | \$18.70 | \$16.65 |
| 51919800 | Helpers Production Workers | 356 | \$8.00 | \$20.00 | \$10.33 |
| <u>Transportation and Material Moving Occupations</u> | | | | | |
| 53102100 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 6 | \$10.00 | \$15.46 | \$12.86 |
| 53202100 | Air Traffic Controllers | 10 | \$17.02 | \$20.10 | \$18.56 |
| 53303100 | Driver/Sales Workers | 9 | \$9.95 | \$12.00 | \$10.98 |
| 53303200 | Truck Drivers, Heavy and Tractor-Trailer | 97 | \$7.25 | \$35.00 | \$16.97 |
| 53303300 | Truck Drivers, Light or Delivery Services | 11 | \$7.25 | \$12.00 | \$9.34 |
| 53403100 | Railroad Conductors and Yardmasters | 1 | \$18.27 | \$25.96 | \$22.12 |
| 53604100 | Traffic Technicians | 20 | \$9.75 | \$9.75 | \$9.75 |
| 53703200 | Excavating and Loading Machine and Dragline Operators | 3 | \$23.05 | \$23.05 | \$23.05 |
| 53705100 | Industrial Truck and Tractor Operators | 10 | \$13.00 | \$13.00 | \$13.00 |
| 53706200 | Laborers and Freight, Stock, and Material Movers, Hand | 222 | \$7.25 | \$17.17 | \$10.67 |
| 53706400 | Packers and Packagers, Hand | 1,020 | \$9.00 | \$9.50 | \$9.17 |
| 53708100 | Refuse and Recyclable Material Collectors | 2 | \$10.00 | \$15.00 | \$13.50 |

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

4555 Central Ave., Suite 1300, Columbus, IN 47203, (812) 376-3351
110 Walnut Street, Lawrenceburg, IN 47025, (812) 537-1117
1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597
212 W. 2nd St., Seymour, IN 47274, (812) 522-9074
620 Green Rd., Madison, IN 47250, (812) 265-3734
1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030

WorkOne



Indiana Economic Growth Regions

Regional Market Analysts

Regions 1 & Part of 4

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Fountain, Jasper, Lake,
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Warren, and White

Regions 7 & 8

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Regions Part of 4 & 6

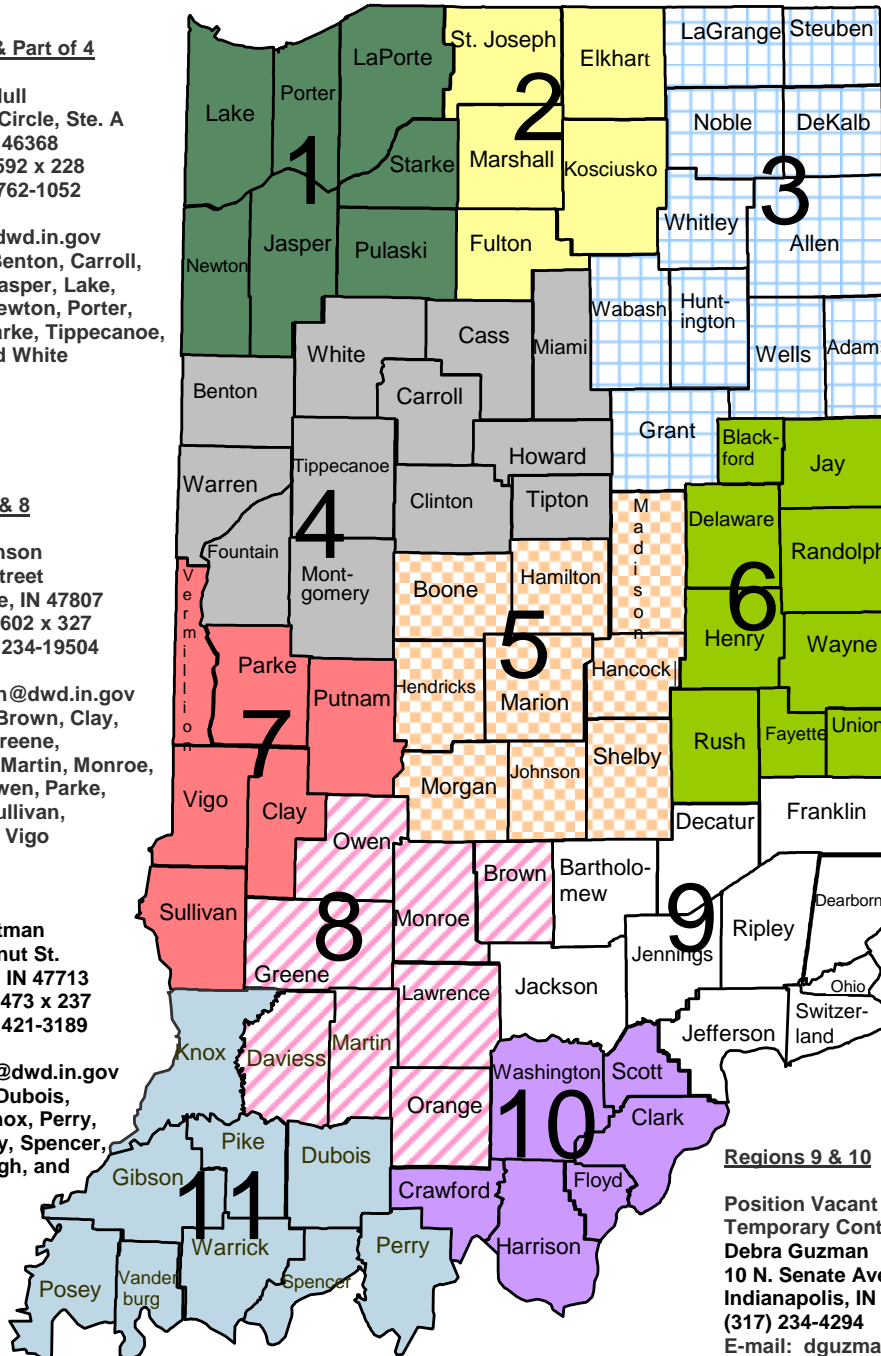
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Indiana Workforce Development